

BE PART OF BUILDING THE FUTURE!



VACANCY

TransNamib Holdings Limited is a state-owned enterprise. We are driven by our goals as a multimodal transport service company, to maintain our passion for excellence in the provision of road and rail transport solutions within Namibia and within the region. We are "Transporting Namibia's Success". Here is your opportunity to be part of our continuous growth at TransNamib Holdings Limited.

Position: EXECUTIVE FINANCE
Centre: Windhoek

Paterson Grading Level: E3
Department: Finance

PURPOSE OF THE JOB

Strategically plan, organize, control and lead the TransNamib Finance Department to manage financial risks, prepare and present financial reports to Management and the Board, manage the accounting and payment processes and transactions, analyse financial data in order to advise or recommend to Management and the Board on the company's financial situation, ensure funding is in place and harmonize enhanced supply chain efficiencies – thereby providing a cost effective world class operational financial service.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Honors Bachelor's Degree in Accounting, Finance or related field (NQF Level 8).
- Professional registration as a Chartered Accountant (CA) or membership with a professional body affiliated to the International Federation of Accountants (IFAC).
- Relevant Master's degree would be an added advantage.
- A minimum of ten (10) years related experience in financial management and strategy, emphasis on financial analysis, reporting, budgeting, and forecasting, of which five (5) years should be at a Middle Managerial level.
- Experience in the transport or logistics environment will be an advantage.
- A valid driver's license.
- A Code of Conduct not older than 6 months is required. A record will not automatically disqualify a candidate.
- Working knowledge of financial models, accounting principles and practices (IFRS).
- Knowledge of corporate taxation strategies and budget control systems.
- Knowledge of Financial Systems & Operations, Audits and Budgets.
- Knowledge of accounting software, FICO business processes.
- Financial analysis and reporting on financial data.
- Interpersonal communication.
- Business acumen.
- Managerial leadership skills.

KEY PERFORMANCE AREAS

- Financial Accounting
- Cost Management Accounting
- Corporate Governance
- Investment and Cash Fund Accounting
- Materials, Supply Chain and Procurement Efficiency
- Corporate and Tax Strategies
- Strategic Business Support & Innovation
- Records/Data and Administrative Integrity
- External Stakeholder Engagement
- Departmental Resourcing
- Human Capital Performance Management
- Professional Development & Growth

APPLICATION PROCEDURES:

- Interested candidates who meet these requirements should submit their applications via email to vacancies@twahangana.com
- An up to date and comprehensive CV and cover letter.
- Certified copies of academic qualifications attained.
- Foreign qualifications must be evaluated by the Namibian Qualifications Authority and proof of the evaluation must be attached.
- Certified copies of identity documents.
- Vetting will be conducted on all shortlisted candidates.

Preference shall be given to suitably qualified applicants from the designated groups as defined in the Affirmative Action Act, 29 of 1998. Only shortlisted candidates will be contacted, and only electronic applications will be accepted. Applicants who fail to attach the necessary documents will be disqualified. Short-listed candidates will be subjected to psychometric assessments.

Enquiries: Fudheni Ipangelwa
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In association with Twahangana
Human Resources Consulting CC,
www.twahangana.com



CLOSING DATE: Wednesday, 12 August 2026 ▶ 16H30