

BE PART OF BUILDING THE FUTURE!



VACANCY

TransNamib Holdings Limited is a state-owned enterprise. We are driven by our goals as a multimodal transport service company, to maintain our passion for excellence in the provision of road and rail transport solutions within Namibia and within the region. We are "Transporting Namibia's Success". Here is your opportunity to be part of our continuous growth at TransNamib Holdings Limited.

Position: HEAD: INTERNAL AUDIT
Centre: Windhoek

Paterson Grading Level: D4
Department: CEO's Office

PURPOSE OF THE JOB

To lead and manage the execution of audit functions and processes, ensuring compliance with legal and regulatory requirements, promoting continuous improvement, and upholding the highest standards of financial integrity and transparency across all departments and projects at TransNamib. Additionally, to align audit strategies with company goals, mitigate risks, optimise audit resources, and maintain effective communication with the Chief Executive Officer and key stakeholders.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Honours' degree in Auditing, Accounting, Finance, Risk and Compliance or a related field.
- Eight (8) years of relevant experience in internal auditing, external auditing, or compliance auditing, preferably within the transport, logistics, or public enterprise sectors, of which three (3) years should be at a Middle Management level with completed articles a distinct advantage.
- Valid Code of Conduct not older than 6 months is required.
- Valid Driver's License (Code B).
- Registered with a professional body e.g., Institute of Chartered Accountants of Namibia (ICAN); Public Accountants' and Auditors' Board (PAAB); Association of Chartered Certified Accountants (ACCA); Institute of Internal Auditors (CIA and/ or CRMA), Association of Certified Fraud examiners (CFE).
- Practical working knowledge of relevant legislation and regulations (e.g., Public Finance Management Act [PFMA], Global Internal Audit Standards).
- Understanding of corporate governance principles.
- Ability to apply advanced audit principles, models and best practices.
- Knowledge of relevant policies and procedures.
- Sound understanding of audit methodologies, tools and techniques.

KEY PERFORMANCE AREAS

- Operational Leadership.
- Internal Audit Planning and Execution.
- Risk Management and Internal Controls.
- Compliance and Regulatory Assurance.
- Reporting.
- Performance Management.
- Budget Management.
- Stakeholder Engagement.
- Innovation.
- Health, Safety, and Environmental (HSE) Compliance.

APPLICATION PROCEDURES:

All applications meeting the minimum requirements must be accompanied by a non-returnable detailed curriculum vitae, certified copies of qualifications and identification documents (ID). Applications should clearly indicate the position being applied for and should be sent as one PDF attachment. Applications not adhering to these rules will not be considered.

Please forward applications to the email:
TNHL.recruitment@transnamib.com.na

Enquiries: Mr. P Leonard **Tel:** 081 958 2028

Applicants in "Designated Groups" especially women and people with disabilities are encouraged to apply.

NOTE: Only short-listed candidates will be contacted.

CLOSING DATE: Friday, 05 June 2026 ▶ 17H00